

# AGENDA

## APRIL 6, 2025

**10:00 AM - 5:00 PM:** VIP Sprinter Transportation from AUS to Campus on Lake Austin | Baggage Claim

**10:30 AM - 3:00 PM:** Unofficial check-in for early arrivals from the airport | Lobby

**3:00 PM:** Official check-in available for accommodations | Lobby

**3:00 - 6:00 PM:** Registration officially open | Lobby

**4:00 - 5:00 PM:** Welcome reception | Pavilion

**5:10 - 5:20 PM:** Opening remarks | Pavilion

**5:20 - 6:20 PM: Opening Keynote - Talent 2030: The Economics of Inclusion** with **Michelle Gethers** (Chief Diversity Officer & Head of Corporate Responsibility, Visa - Ret.), **Ross Buhrdorf** (CEO, ZenBusiness, Inc.), and **Diana Ellsworth**, (Partner, McKinsey & Company, Atlanta) | Pavilion

**6:20 - 6:30 PM:** Closing remarks | Pavilion

**7:00 - 9:00 PM:** Signature CEO dinners around Austin (roundtrip sprinter transportation provided)

**9:00 - 11:30 PM:** Libation Bar open | Holdsworth Learning Center

## APRIL 7, 2025

**6:00 - 9:00 AM:** Registration & check-in open | Lobby

**6:00 - 8:00 AM:** Breakfast | Dining Room

**6:30 - 7:30 AM:** Yoga and sound bath | South Lawn (athletic attire recommended, mats provided)

**8:30 - 8:40 AM:** Opening remarks | Pavilion

**8:40 - 9:10 AM: Keynote - From HR Leader to AI Innovator: Navigating the Microsoft Transformation in HR** with **Christopher J. Fernandez** (Chief AI Officer & CVP HR, Microsoft) and **Laura Butler** (CHRO, TTEC) | Pavilion

**9:15 - 9:45 AM: Keynote - Leading through Change: The Role of the People Function** with **Tiffanie Boyd** (Global CPO & EVP, McDonald's) & **Brooke Weddle, PhD** (Sr. Partner, McKinsey & Company) | Pavilion

**10:00 - 11:00 AM: Breakout Sessions** | Classroom Buildings

- **Cognitive Hospitality - How Does Science Inform Effective Leadership Today?** with **Dr. Greg Wallingford** (Assist. Dean for Professional Fulfillment & Wellbeing, Dell Medical School) & **Rev. Steven Tomlinson, PhD** (Assoc. Prof. Leadership & Administration, Seminary of the Southwest) | **Room 104**
- **Employee Needs & Customer Wants: How AI Can Transform Your Organization's Engagement Across Employee and Customer Experience** with **Karan Nigam** (Senior Director of Product Marketing, Microsoft), **Leah Bowling** (VP, Global Sales, Microsoft) and **Dave Warren** (HR Digital Portfolio Manager, Chevron) | **Room 106**
- **The New Power of Personal Brands for Business Leaders - And How It Can Foster Purpose, Agency & Trust in the Workplace and Beyond** with **Christie Smith, PhD** (Founder, The Humanity Studio) and **Jeremy A. Tucker** (Founder, Major Futures) | **Room 200**
- **Beyond RTO: Focus More on Practices than Policy to Create a High-Performing Workplace** with **Drew Goldstein** (Partner, McKinsey & Company, Charlotte), **Taylor Lauricella** (Assoc. Partner, McKinsey & Company, McKinsey & Company, New York), **Sherry Alexander** (Vice President of Talent Acquisition & Inclusion, NXP), **Dana Larsen** (Vice President of Global Talent & Organization Development, NXP) | **Room 204**
- **The Journey of Leadership: Learn to Lead from the Inside Out** with Tim Carter (Assoc. Partner, McKinsey & Company, Detroit) | **Room 206**
- **Improv in the Workplace** with **Josh Jones-Dilworth** (CEO, JDI & co-founder, Culturati) | **Pavilion Patio**

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## APRIL 7, 2025

**11:10 AM - 12:10 PM: Breakout Sessions** | Classroom Buildings

- **Geopolitical Resilience: Take a Proactive Approach to Navigating Complexity and Uncertainty** with **Dale Swartz** (Partner, McKinsey & Company, San Francisco) | **Room 104**
- **The Future of Work: How to Think About the Future of Roles & Skills in the AI Era** with **Wendy Miller** (Chief People Officer & Partner, McKinsey & Company, North America) & **Charlotte Seiler** (Assoc. Partner, McKinsey & Company, San Francisco) | **Room 106**
- **Creating Value: Leveraging Inclusion, Culture and Leadership** with **Michelle Gethers** (Chief Diversity Officer & Head of Corporate Responsibility, Visa, Ret.), **Diana Ellsworth** (Partner, McKinsey & Company, Atlanta), **Jonathan Njus** (Director of Family Economic Security & Expanding Equity, WK Kellogg Foundation) & **Holly Price** (Assoc. Partner, McKinsey & Company, Houston) | **Room 200**
- **Catalysts: Powerful Purpose and Tools for Turbulent Times** with **Dean Carter** (Chief Experience Officer, Modern Executive Solutions) | **Room 204**
- **AI Native Companies: A Blueprint for Future Dominance** with **Matthew Duncan** (Head of Thought Leadership on the Future of Work, Microsoft) and **Amit Malhoutra** (Chief Transformation Officer, buybuyBaby) | **Room 206**

**12:20 - 1:20 PM: Lunch** | Dining Room

**1:35 - 2:05 PM: Keynote - AI as a Super Power in Education** with **Mackenzie Price** (Founder, 2HR Learning) and **Eugene Sepulveda** (CEO& co-founder, Culturati) | Pavilion

**2:10 - 2:40 PM: Keynote - Catalysts: Chaos is a Ladder** with **Dean Carter** (Chief Experience Officer, Modern Executive Solutions) | Pavilion

**3:00 - 4:00 PM: Crowdsourced Conversations** | Community Lounges in Accommodation Buildings

**4:20 - 4:50 PM: Keynote - Essential Leadership: Thriving in an Era of AI, Global Shifts, and Distributed Teams** with **Christie Smith, PhD** (Founder, The Humanity Studio) | Pavilion

**4:55 - 5:25 PM: Keynote - Pattern Breaking Leadership and Culture** with **Mike Maples, Jr.** (co-founding Partner, Floodgate) and **Rev. Steven Tomlinson, PhD** | Pavilion

**5:25 - 5:45 PM: Closing Remarks** | Pavilion

**5:45 - 6:45 PM: Charlie's Place Open**

**6:45 PM: Board Commodore's Pup** | Boat Dock

**7:00 - 8:30 PM: Sunset Dinner Cruise** | Lake Austin

**8:30 - Midnight: The 'Unofficial' After-Party** | Charlie's Place

## APRIL 8, 2025

**4:00 - 11:00 AM: Sprinters to AUS airport** | Circle Drive

**6:30 - 8:30 AM: Breakfast** | Dining Room

**11 AM: Latest check-out available**